



## Modern Slavery Statement

Sky Recruitment Solutions are committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuse, in accordance with Modern Slavery Act 2015.

Sky Recruitment Solutions are committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

Sky Recruitment Solutions provides appropriate training and awareness information for all of its staff, in particular:

- Providing awareness training to staff on the modern slavery act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.

Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions they may have to a senior member of staff.

Reports surrounding these issues are taken extremely seriously by our senior team, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we will take appropriate action, including but not limited to:

- Working with the appropriate organisation to improve standards
- Passing details on to appropriate law enforcement bodies.

We regularly monitor our risks in this area, and we will continue to take action to embed a zero-tolerance policy towards modern slavery.

This policy was adopted in 2023 after being agreed by our senior management team and director, it is reviewed annually.

A handwritten signature in black ink, appearing to read "Hannah Blount", written over a horizontal line.

Signed on behalf of Sky Recruitment Solutions:

Hannah Blount – Head Office Manager

Date: 07/01/2026